



CSG/ESG WCC Operational & Off- Duty Risk Management (ORM)





Objectives

- **NOT** here to give the 2 day ORM fundamentals course
- Quick overview of ORM and what CSG/ESG's role is in ensuring its implementation during the FRP
 - *Where are we?*
 - *How did we get here?*
 - *Where are we going?*
 - *How do we ensure mission success?*



Self-Assessment

- Is it worth it?
- What is different today?
- What can happen to me?
- Do the benefits (mission) outweigh the costs (forces)?
- How can I keep it from effecting the mission or of hurting me --
- What can I learn from this?
- If I see something wrong (hazard/threat/process), who do I tell?



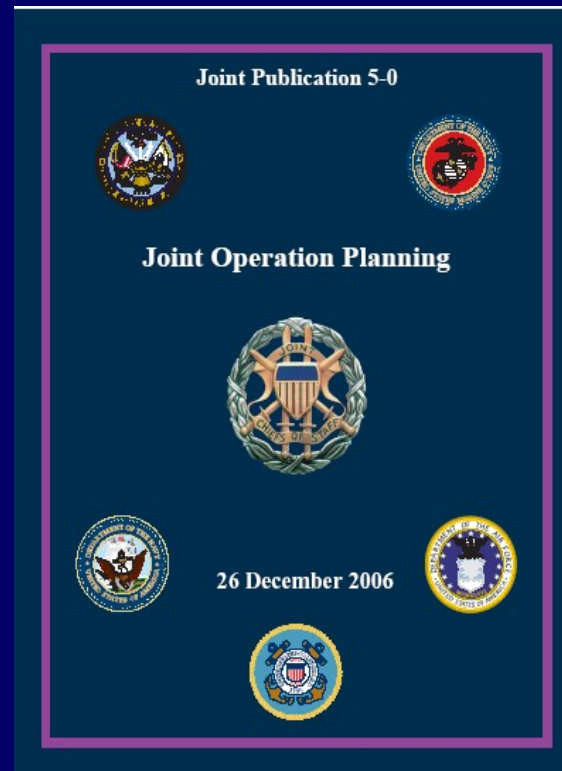
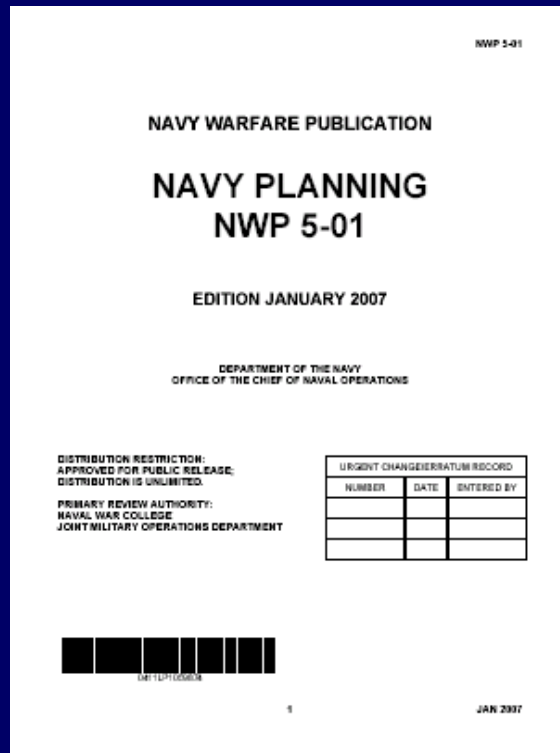
ORM

This brief is

UNCLASSIFIED



References





References

Commander's Handbook for an Effects-Based Approach to Joint Operations



Joint Warfighting Center

Joint Concept Development and
Experimentation Directorate

Standing Joint Force Headquarters

24 February 2006

TM 5-00.1-03

COMMANDER NAVY WARFARE DEVELOPMENT
COMMAND (NWDC) TACMEMO 5-00.1-03

MULTIPLE-CARRIER STRIKE GROUP (CSG) OPERATIONS PLANNING AND EMPLOYMENT GUIDANCE

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ARMY, MARINE CORPS, NAVY, AIR FORCE



AIR LAND SEA
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RISK MANAGEMENT

FM 3-100.12
MCRP 5-12.1C
NTTP 5-03.5
AF TTP (I) 3-2.34

FEBRUARY 2001

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MULTISERVICE TACTICS, TECHNIQUES, AND PROCEDURES



Bottom Line Up Front (BLUF)

- Common Language/Terms
- Three Levels of ORM
 1. In-depth
 2. Deliberate
 3. Time Critical
- Four principles of ORM
 1. Anticipate and manage risk by planning
 2. Make risk decisions at the appropriate level
 3. Accept risk when benefits outweigh costs
 4. Accept no unnecessary risks
- Five steps of ORM Four steps of Time Critical

ORM

1. Identify hazards
hazards/risks
2. Assess hazards
control risks
3. Make risk decisions



1. Assess situation for
2. Balance resources to
3. Communicate risks and



Operational Risk Management





Big Picture

- VCNO has tasked the Operations Safety Committee (OSC) with revamping ORM in the Navy & implementing a strategy to ensure inculcation into the Navy culture
- Naval Safety Center (NSC) - heads up the OSC ORM working group and was designated as the Navy's ORM Model Manager
- OPNAV 3500.39B (30 July 2004) in rewrite
- CSFTL directs “**cradle to grave**” approach WRT Strike Group ORM training (You will be formally assessed during FRTP)



Risk Management Is

- **Risk Management:**
 - Process that assists decision makers in reducing or offsetting risk by systematically identifying, assessing and controlling risk arising from operational factors and making decisions that weigh risks against mission benefits. Goal is to enhance operational capabilities and mission accomplishment, with minimal loss.

“Discipline for living with the possibility that future events may cause adverse effects”

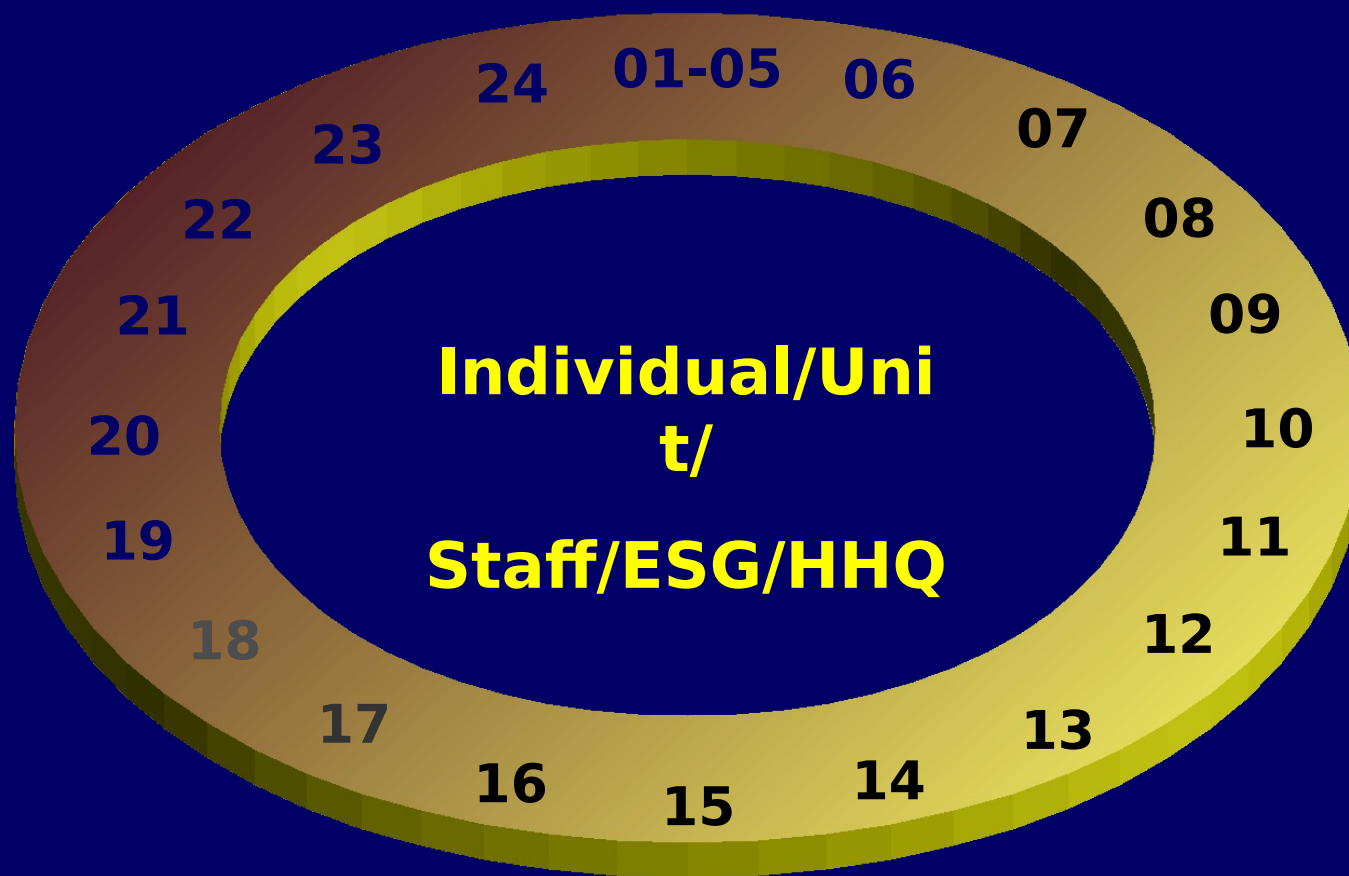


Risk Management Does Not:

- **Replace** sound tactical decision making
- **Inhibit** the Commander's & Leader's flexibility, initiative and accountability
- **Remove risk altogether** or support a "zero defect" mindset
- Sanction or justify violating the law
- Remove the necessity for rehearsals, tactics, techniques and procedures (TTP)



Battle Rhythm





Individual Mission Analysis

THE DRIVE TO WORK

Check
weather &
traffic for
changes

Check car
for
readiness
& back
out of
driveway

Follow
prescribed
route to
work

Adjust to
contin-
gencies

Park at
proper
position at
work



What ORM "IS"

- A mindset and/or methodology applicable to any activity
- Accomplishing the mission with acceptable risk
- Planning using a standard process (5 Steps)
- A continuous, flexible process
- Following procedures (controls)
- Watching for change (supervising)
- Working as a team
- Best when applied as a team
- Asking "What's Different"
- Skill and knowledge dependent
- Sharing experience, lessons learned
- Using available tools/resources
- Applied, standardized "common sense"
- "Looking before you leap"
- As in-depth as you have time for



What ORM "IS NOT"

- About avoiding risk
- A safety only program
- Limited to complex-high risk evolutions
- A program -- but a process
- Only for on-duty
- Just for your boss
- Just a planning tool
- Automatic
- Static
- Difficult
- Someone else's job
- A well kept secret
- A fail-safe process
- A bunch of checklists
- Just a bullet in a briefing guide
- "TQL"
- Going away



Risk Definitions

- **ORM** is a systematic approach to managing risks to acceptable levels to **increase mission success** with minimal losses. This involves identifying and assessing hazards/threats, controlling risks, supervising and revising as needed.
- **Hazard/Threat** – A condition, source of danger, with the potential to cause personal injury or death, property damage, or **mission degradation**
- **Risk** – An expression of possible loss in terms of **probability** and **severity**



Risk Definitions

- **Identified Risk**
 - A risk determined by applying severity and probability analysis to an identified hazard/threat before risk control actions are applied
- **Residual Risk**
 - Risk remaining after controls have been identified and selected for hazards/threats that may result in degradation or loss of combat power
- **Acceptable Risk**
 - The level of residual risk that the commander agrees to accept for a hazard/threat without further risk control actions
- **Collective Risk**
 - Aggregate or accumulative level of residual risk, taking into consideration the cross functional relationships between all hazards/threats and risk control actions



ORM Process Levels

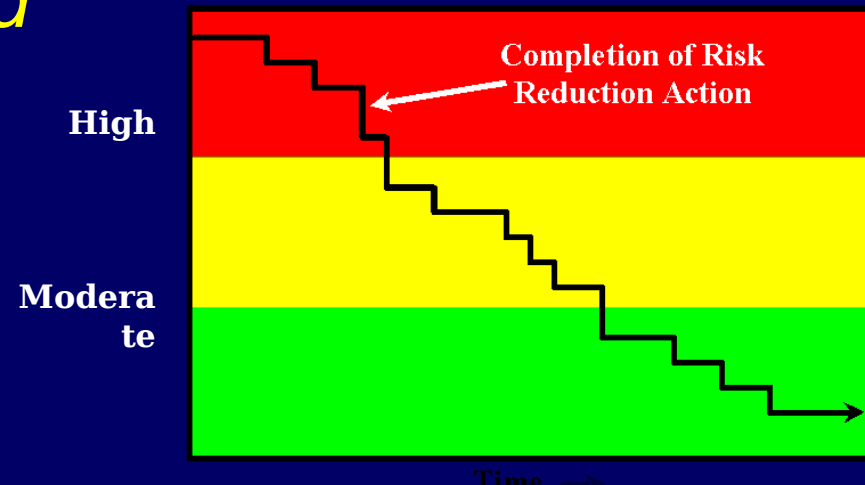
- In-depth – formal application of all five steps but with a **very thorough hazard identification and risk assessment** through research, testing, simulation, statistics, etc.
- Deliberate – formal application of the complete five-step process where **hazards/threats, risks, controls, and supervision** are documented
- Time Critical – application of the principles and functional processes during execution **where time precludes a formal approach**



Risk Management Concepts

- Accept no unnecessary risk
- Make risk decisions at the appropriate level
- Accept risk when benefits outweigh the cost (opportunity)
- Anticipate and manage risk by planning
 - Risks can be mitigated and prevented (Need to have a plan to do so)
- *If managed, risks should decline over time*

(As mitigation events/controls are accomplished successfully)





Types of Risk

- **Risk to Mission:**
 - Focus during Mission Analysis phase
 - Reference USFF Force Operating Posture guidance
 - Output is prioritized list of hazards/threats that could potentially impact mission accomplishment (COA development).
- **Risk to Forces:**
 - CONOPS development, execution and sustainment once risk assessment to mission complete.
 - What impact do the new hazards/threats have on our forces above and beyond the baseline?



Examples

Risk to Mission

- Communications Architecture (24/7 Naval, Joint, Combined)
- Risk of miscalculation by Adversary
- ROE
- Concurrent tasking (force capacity/capability vs demand)
- Mis-ID LSF (aggressive overreaction)

Risk to Forces

- Communications (loss of/functional flow)
- Force Protection/Force Posture
- Fratricide/Complacency
- Drowning (MOB/VBSS)
- Collision in high density area (Strait)



In-Depth/Deliberate ORM Process





Identify Hazards/Threats

Operational Analysis

Determine specified & implied tasks

Break down into small steps

Pull from lessons learned

List Hazards

List hazards for each step

Use “What if...” tool

Focus on “What’s different today?”

Determine Hazard

Root Causes

Target root causes vice symptoms

Keep asking “Why?” until answered

Involve Operators / Subject Matter Experts

Straits Transit Risk Assessment

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/ Navigation error						
Blue/White Collision						
Non-compliant, non- squawking low slow flyer						
Tide/current/waves						
Fog/Reduced visibility/Inclement weather						
Unknown submarine IVO PIM/Vital Area						
Terrorist attack						
Inattention/ complacency						



= Critical Risk



= Serious Risk



= Moderate Risk



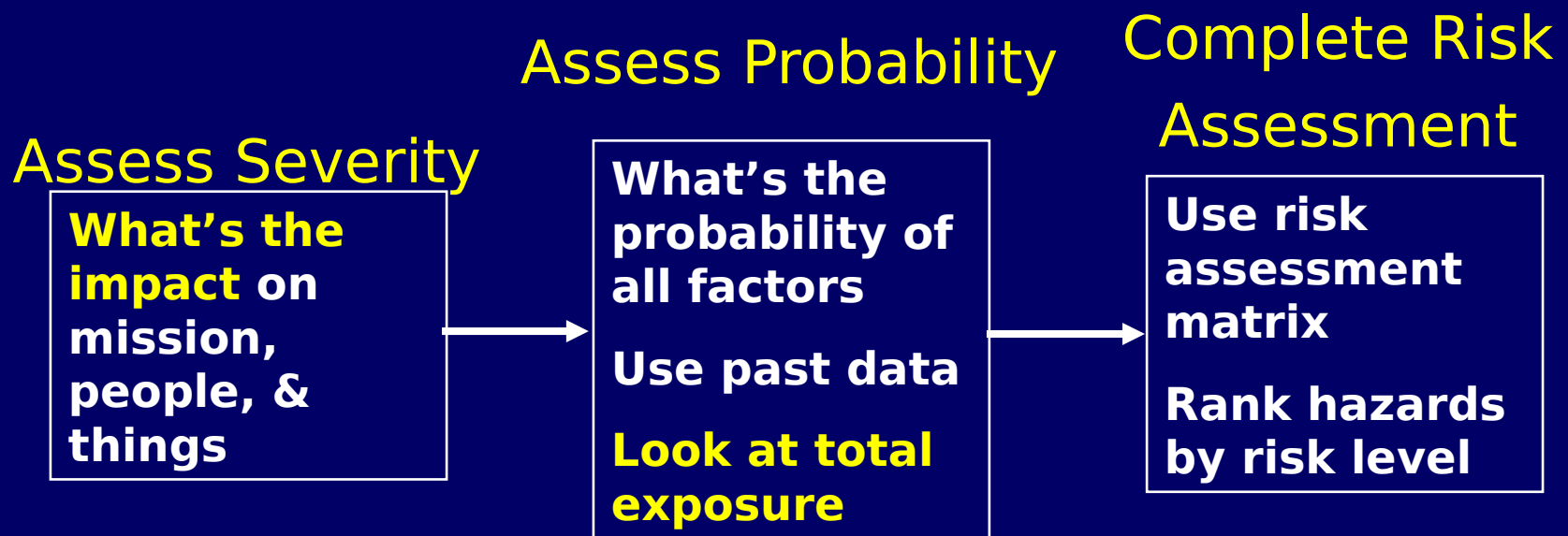
= Minor Risk



= Negligible Risk



Assess Hazards



Involve Operators / Subject Matter Experts



Risk Assessment Matrix

Risk Assessment Code

1 = Critical

2 = Serious

3 = Moderate

4 = Minor

5 = Negligible

Risk Management Matrix OPNAVINST 3500.39B		P R O B A B I L I T Y				
		A	B	C	D	
		Likely	Probable	May	Unlikely	
S E V E R I T Y	I Death, Loss of Asset	1	1	2	3	
	II Severe Injury, Damage	1	2	3	4	
	III Minor Injury, Damage	2	3	4	5	
	IV Minimal Threat	3	4	5	5	
		1-Critical	2-Serious	3-Moderate	4-Minor	5-Negligible



Severity and Probability

SEVERITY

Category I - The hazard may cause **death, loss of facility/asset, or mission failure.**

Category II - The hazard may cause **severe** injury, illness, property damage, or **serious mission degradation.**

Category III - The hazard may cause **minor** injury, illness, property damage, or **minor mission degradation.**

Category IV - The hazard presents a **minimal** threat to personnel safety or health, property, or mission.

PROBABILITY

Sub-Category A - **Likely to occur immediately** or within a short period of time. Expected to occur frequently to an individual item or person or continuously to a fleet, inventory or group.

Sub-Category B - **Probably** will occur in time. Expected to occur several times to an individual item or person or frequently to a fleet, inventory or group.

Sub-Category C - **May** occur in time. Can reasonably be expected to occur some time to an individual item or person or several times to a fleet, inventory or group.



Risk Assessment Code Matrix

<u>Category</u>	<u>Definition</u>
Catastrophic (I)	Loss of ability to accomplish the mission or mission failure. Unacceptable collateral damage (CD)
Critical (II)	Significant degraded mission capability, unit readiness, or personal damage. Significant CD
Marginal (III)	Degraded mission capability or unit readiness. Minor damage to equipment/systems. Injury of personnel
Negligible (IV)	Little or no adverse impact on mission capability

<u>Category</u>	<u>Definition</u>
Frequent	Occurs very often. Expected to occur several times during a specific mission or operation
Likely	Occurs several times - expected to occur during a specific mission or operation
Occasional	Occurs over a period of time. May occur during a specific mission or operation, but not often
Seldom	Occurs as an isolated incident. Remotely possible, but not expected to occur during a specific mission or operation
Unlikely	Occurrence not impossible, but may assume will not occur during a specific mission or operation

		Freq A	Likel y B	Occs n C	Seld m D	Unlk y E
Catastroph hic	I	E	E	H	H	M
Critical	I I	E	H	H	M	L
Marginal	I I I	H	M	M	L	L
Negligibl e	I V	M	L	L	L	L

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/ Navigation error						
Blue/White Collision						
Non-compliant, non- squawking low slow flyer						
Tide/current/waves						
Fog/Reduced visibility/Inclement weather						
Unknown submarine IVO PIM/Vital Area						
Terrorist attack						
Inattention/ complacency						

Risk Management Matrix OPNAVINST 3500.39B		P R O B A B I L I T Y				
		A Likely	B Probable	C May	D Unlikely	
S E V E R I T Y	I Death, Loss of Asset	1	1	2	3	
	II Severe Injury, Damage	1	2	3	4	
	III Minor Injury, Damage	2	3	4	5	
	IV Minimal Threat	3	4	5	5	
		1-Critical	2-Serious	3-Moderate	4-Minor	5-Negligible

= Critical Risk
 = Serious Risk
 = Moderate Risk
 = Minor Risk
 = Negligible Risk

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/ Navigation error	C, II	J				
Blue/White Collision	C, I					
Non-compliant, non-squawking low slow flyer	B, I					
Tide/current/waves	A, III					
Fog/Reduced visibility/Inclement weather	B, II					
Unknown submarine IVO PIM/Vital Area	B, II					
Terrorist attack	D, I					
Inattention/complacency	A, III					

Risk Management Matrix OPNAVINST 3500.39B		P R O B A B I L I T Y				
		A Likely	B Probable	C May	D Unlikely	
S E V E R I T Y	I Death, Loss of Asset	1	1	2	3	
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		1-Critical	2-Serious	3-Moderate	4-Minor	5-Negligible

= Critical Risk
 = Serious Risk
 = Moderate Risk
 = Minor Risk
 = Negligible Risk

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/ Navigation error	C, II	3				
Blue/White Collision	C, I	2				
Non-compliant, non-squawking low slow flyer	B, I	1				
Tide/current/waves	A, III	2				
Fog/Reduced visibility/Inclement weather	B, II	2				
Unknown submarine IVO PIM/Vital Area	B, II	2				
Terrorist attack	D, I	3				
Inattention/complacency	A, III	2				

Risk Management Matrix OPNAVINST 3500.39B		P R O B A B I L I T Y				
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S E V E R I T Y	I Death, Loss of Asset	1	1	2	3	
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= Critical Risk
 = Serious Risk
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 = Negligible Risk

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3				
Blue/White Collision	C, I	2				
Non-compliant, non-squawking low slow flyer	B, I	1				
Tide/current/waves	A, III	2				
Fog/Reduced visibility/Inclement weather	B, II	2				
Unknown submarine IVO PIM/Vital Area	B, II	2				
Terrorist attack	D, I	3				
Inattention/complacency	A, III	2				

Identified Risk

Risk Management Matrix OPNAVINST 3500.39B		P R O B A B I L I T Y			
		A Likely	B Probable	C May	D Unlikely
S E V E R I T Y	I Death, Loss of Asset	1	1	2	3
	II Severe Injury, Damage	1	2	3	4
	III Minor Injury, Damage	2	3	4	5
	IV Minimal Threat	3	4	5	5

1-Critical 2-Serious 3-Moderate 4-Minor 5-Negligible

= Critical Risk
 = Serious Risk
 = Moderate Risk
 = Minor Risk
 = Negligible Risk



Make Risk Decisions

Identify Risk Control

Systems / Engineering:

- Material selection, Design
- Often not feasible

Supervisory / Administrative:

- Instructions, Policies, SOPs, ROEs
- Flight briefs, checklists
- Training, tactics
- Effective if properly used / enforced

Personal Protective Equipment:

- Eye & hearing protection
- Flight & survival Gear
- Least effective type of control - does not reduce the probability of a mishap occurring, it only reduces the severity when a mishap does occur.

Determine Control Effects

What's the impact on probability & severity

What's the risk control cost

How do they work together

Make Risk Decisions

Determine residual risk

Make risk decisions at right level

Ensure benefits outweigh costs

Involve Operators / Subject Matter Experts

Straits Transit Risk Assessment

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3	SUWC: ensure ships' report RMD in effect, fixes every 2 min. w/ confidence & sources, OOD/Conn be proactive w/ identifying & communicating.			
Blue/White Collision	C, I	2	SUWC: pass shipping info., ships adhere to Rules of the Road, use Furuno/ARPA, dec. speed in strait, pass contacts to BWC/SUWC on net.			
Non-compliant, non-squawking low slow flyer	B, I	1	ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for threat; IWC: monitor & report I&W to BWC/ADC on net.			
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.			
Fog/Reduced visibility/Inclement weather	B, II	2	SUWC: ensure ships report restricted visibility detail, use bell & horn, slow as needed.			
Unknown submarine IVO PIM/Vital Area	B, II	2	ASWC: notify BWC/SUWC of known/unknown sub location; BWC: launch alert ASW if needed.			
Terrorist attack	D, I	3	BWC: PPRs; SUWC: man ships' 50-cals.; ADC: direct ATFP/SAR helo			
Inattention/complacency	A, III	2	SUWC: limit RMD watch duration; ALL: ensure rested & nourished			

■ = Critical Risk
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 ■ = Negligible Risk

Straits Transit Risk Assessment

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3	SUWC: ensure ships' report RMD in effect, fixes every 2 min. w/ confidence & sources, OOD/Conn be proactive w/ identifying & communicating.	D, II	I	
Blue/White Collision	C, I	2	SUWC: pass shipping info., ships adhere to Rules of the Road, use Furuno/ARPA, dec. speed in strait, pass contacts to BWC/SUWC on net.	D, II		
Non-compliant, non-squawking low slow flyer	B, I	1	ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for threat; IWC: monitor & report I&W to BWC/ADC on net.	C, II		
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV		
Fog/Reduced visibility/Inclement weather	B, II	2	SUWC: ensure ships report restricted visibility detail, use bell & horn, slow as needed.	B, IV		
Unknown submarine IVO PIM/Vital Area	B, II	2	ASWC: notify BWC/SUWC of known/unknown sub location; BWC: launch alert ASW if needed.	C, III		
Terrorist attack	D, I	3	BWC: PPRs; SUWC: man ships' 50-cals.; ADC: direct ATFP/SAR helo	D, III		
Inattention/complacency	A, III	2	SUWC: limit RMD watch duration; ALL: ensure rested & nourished	B, III		

Risk Management Matrix OPNAVINST 3500.39B		P R O B A B I L I T Y				
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Straits Transit Risk Assessment

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3	SUWC: ensure ships' report RMD in effect, fixes every 2 min. w/ confidence & sources, OOD/Conn be proactive w/ identifying & communicating.	D, II	4	
Blue/White Collision	C, I	2	SUWC: pass shipping info., ships adhere to Rules of the Road, use Furuno/ARPA, dec. speed in strait, pass contacts to BWC/SUWC on net.	D, II	4	
Non-compliant, non-squawking low slow flyer	B, I	1	ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for threat; IWC: monitor & report I&W to BWC/ADC on net.	C, II	3	
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV	3	
Fog/Reduced visibility/Inclement weather	B, II	2	SUWC: ensure ships report restricted visibility detail, use bell & horn, slow as needed.	B, IV	4	
Unknown submarine IVO PIM/Vital Area	B, II	2	ASWC: notify BWC/SUWC of known/unknown sub location; BWC: launch alert ASW if needed.	C, III	4	
Terrorist attack	D, I	3	BWC: PPRs; SUWC: man ships' 50-cals.; ADC: direct ATFP/SAR helo	D, III	5	
Inattention/complacency	A, III	2	SUWC: limit RMD watch duration; ALL: ensure rested & nourished	B, III	3	

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		A Likely	B Probable	C May	D Unlikely	
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Straits Transit Risk Assessment

Deliberate ORM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3	SUWC: ensure ships' report RMD in effect, fixes every 2 min. w/ confidence & sources, OOD/Conn be proactive w/ identifying & communicating.	D, II	4	
Blue/White Collision	C, I	2	SUWC: pass shipping info., ships adhere to Rules of the Road, use Furuno/ARPA, dec. speed in strait, pass contacts to BWC/SUWC on net.	D, II	4	
Non-compliant, non-squawking low slow flyer	B, I	1	ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for threat; IWC: monitor & report I&W to BWC/ADC on net.	C, II	3	
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV	3	
Fog/Reduced visibility/Inclement weather	B, II	2	SUWC: ensure ships report restricted visibility detail, use bell & horn, slow as needed.	B, IV	4	
Unknown submarine IVO PIM/Vital Area	B, II	2	ASWC: notify BWC/SUWC of known/unknown sub location; BWC: launch alert ASW if needed.	C, III	4	
Terrorist attack	D, I	3	BWC: PPRs; SUWC: man ships' 50-cals.; ADC: direct ATFP/SAR helo	D, III	5	
Inattention/complacency	A, III	2	SUWC: limit RMD watch duration; ALL: ensure rested & nourished	B, III	3	

Residual Risk

Risk Management Matrix OPNAVINST 3500.39B		P R O B A B I L I T Y				
		A Likely	B Probable	C May	D Unlikely	
S E V E R I T Y	I Death, Loss of Asset	1	1	2	3	
	II Severe Injury, Damage	1	2	3	4	
	III Minor Injury, Damage	2	3	4	5	
	IV Minimal Threat	3	4	5	5	
		1-Critical	2-Serious	3-Moderate	4-Minor	5-Negligible

■ = Critical Risk
 ■ = Serious Risk
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 ■ = Minor Risk
 ■ = Negligible Risk



Implement Controls

Make Implementation Clear

Use examples, pictures, or charts

Describe expectations clearly

Establish Accountability

Assign individuals clear risk control responsibilities

Provide Support

Command provide personnel & resources

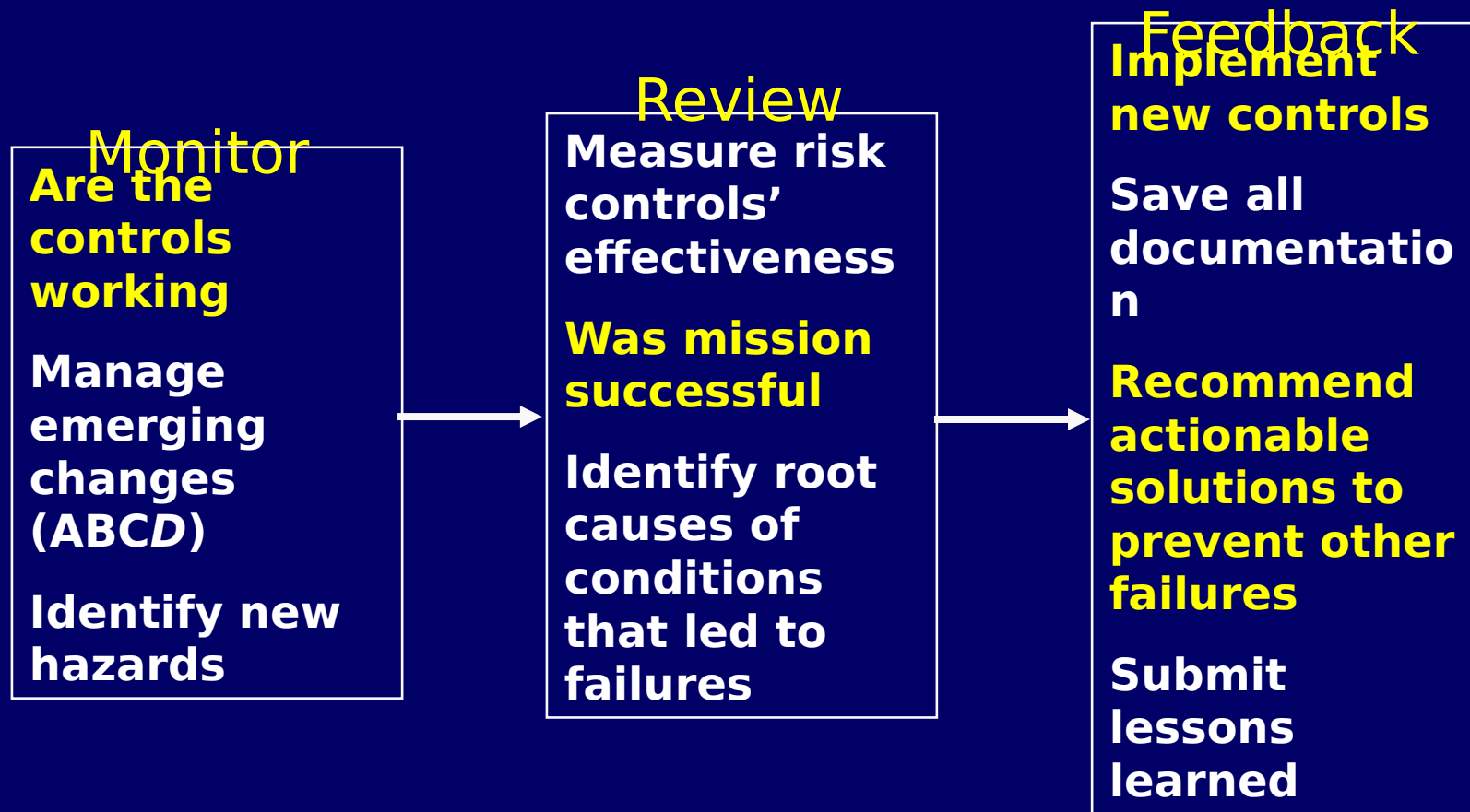
Make it sustainable

Consider control conflicts

Involve Operators / Subject Matter Experts



Supervise/Assess



Involve Operators / Subject Matter Experts

Straits Transit Risk Assessment

Deliberate ORM Example


Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3	SUWC: ensure ships' report RMD in effect, fixes every 2 min. w/ confidence & sources, OOD/Conn be proactive w/ identifying & communicating.	D, II	4	SUWC: monitor all vessels & report when any vessel comes w/in 500 yds of shoal water; BWC: backup.
Blue/White Collision	C, I	2	SUWC: pass shipping info., ships adhere to Rules of the Road, use Furuno/ARPA, dec. speed in strait, pass contacts to BWC/SUWC on net.	D, II	4	SUWC: monitor all vessels for CBDR or min range inside vital area; BWC/ASWC: backup.
Non-compliant, non-squawking low slow flyer	B, I	1	ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for threat; IWC: monitor & report I&W to BWC/ADC on net.	C, II	3	ADC: monitor all tracks for possible low slow flyers; IWC: monitor I&W; BWC: backup ADC/IWC.
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV	3	SUWC: monitor changing conditions; CSG OPS: call BWC if conditions become sig. different than forecast.
Fog/Reduced visibility/Inclement weather	B, II	2	SUWC: ensure ships report restricted visibility detail, use bell & horn, slow as needed.	B, IV	4	SUWC: report when vis<3NM & low visibility set, monitor speed.
Unknown submarine IVO PIM/Vital Area	B, II	2	ASWC: notify BWC/SUWC of known/unknown sub location; BWC: launch alert ASW if needed.	C, III	4	ASWC: monitor all subsurface contacts & report possible locations for unknown; BWC/SUWC: backup.
Terrorist attack	D, I	3	BWC: PPRs; SUWC: man ships' 50-cals.; ADC: direct ATFP/SAR helo	D, III	5	SUWC/IWC: monitor I&W and use PPRs as required. BWC/ADC: backup.
Inattention/complacency	A, III	2	SUWC: limit RMD watch duration; ALL: ensure rested & nourished	B, III	3	ALL: backup watches & supervisors relieve if needed

■ = Critical Risk
 ■ = Serious Risk
 ■ = Moderate Risk
 ■ = Minor Risk
 ■ = Negligible Risk



Time Critical ORM

An easy acronym can be used when time precludes In-Depth/Deliberate ORM:

- 
- A**ssess situation for hazards/risks
 - B**alance Resources to control risks
 - C**ommunicate risks, intentions, & changes
 - Do** (*and debrief*) enact controls & monitor

The simplicity of the acronym allows us to tie the traditional
ORM Processes to more

TCRM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3	SUWC: ensure ships' report RMD in effect, fixes every 2 min. w/ confidence & sources, OOD/Conn be proactive w/ identifying & communicating.	D, II	4	SUWC: monitor all vessels & report when any vessel comes w/in 500 yds of shoal water; BWC: backup.
Blue/White Collision	C, I	2	SUWC: pass shipping info., ships adhere to Rules of the Road, use Furuno/ARPA, dec. speed in strait, pass contacts to BWC/SUWC on net.	D, II	4	SUWC: monitor all vessels for CBDR or min range inside vital area; BWC/ASWC: backup.
Non-compliant, non-squawking low flyer			ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for			ADC: monitor all tracks for possible low slow flyers; IWC: backup
Assess situation for hazards/risks						
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV	3	SUWC: monitor changing conditions; CSG OPS: call BWC if conditions become sig. different than forecast.
Fog/Reduced visibility/Inclement weather	B, II	2	SUWC: ensure ships report restricted visibility detail, use bell & horn, slow as needed.	B, IV	4	SUWC: report when vis<3NM & low visibility set, monitor speed.
Unknown submarine IVO PIM/Vital Area	A, II	1	ASWC: notify BWC/SUWC of needed	C, III	4	ASWC: monitor all subsurface contacts & report possible locations for unknown; BWC/SUWC: backup.
Terrorist attack	D, I	3	BWC: PPRs; SUWC: man ships' 50-cals.; ADC: direct ATPF/SAR helo	D, III	5	SUWC/IWC: monitor I&W and use PPRs as required. BWC/ADC: backup.
Inattention/complacency	A, III	2	SUWC: limit RMD watch duration; ALL: ensure rested & nourished	B, III	3	ALL: backup watches & supervisors relieve if needed

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Straits Transit Risk Assessment

TCRM Example

Hazard/Threat Effect	Assess	RAC	Risk Control Action	Re-assess	Residual	Supervision
Grounding/Flooding/Navigation error	C, II	3	SUWC: ensure ships' report RMD in effect, fixes every 2 min. w/ confidence & sources, OOD/Conn be proactive w/ identifying & communicating.	D, II	4	SUWC: monitor all vessels & report when any vessel comes w/in 500 yds of shoal water; BWC: backup.
Blue/White Collision	C, I	2	SUWC: pass shipping info., ships adhere to Rules of the Road, use Furuno/ARPA, dec. speed in strait, pass contacts to BWC/SUWC on net.	D, II	4	SUWC: monitor all vessels for CBDR or min range inside vital area; BWC/ASWC: backup.
Non-compliant, non-squawking low flyer			ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for			ADC: monitor all tracks for possible low slow flyers; IWC: backup
Balance resource to control risks						
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV	3	SUWC: monitor changing conditions; CSG OPS: call BWC if conditions become sig. different than forecast.
Fog/Reduced visibility/Inclement weather	B, II	2	SUWC: ensure ships report restricted visibility detail, use bell & horn, slow as needed.	B, IV	4	SUWC: report when vis<3NM & low visibility set, monitor speed.
Unknown submarine IVO PIM/Vital Area	A, II	1	ASWC: notify BWC/SUWC of known/unknown sub location; BWC: launch alert ASW if needed.	C, III	4	ASWC: monitor all subsurface contacts & report possible locations for unknown; BWC/SUWC: backup.
Terrorist attack	D, I	3	BWC: PPRs; SUWC: man ships' 50-cals.; ADC: direct ATFP/SAR helo	D, III	5	SUWC/IWC: monitor I&W and use PPRs as required. BWC/ADC: backup.
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Non-compliant, non-squawking low flyer			ADC: proactively identify & resolve tracks; CFMCC: set weapons posture & status for			ADC: monitor all tracks for possible low slow flyers; IWC: backup
Communicate risks and intentions						
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV	3	SUWC: monitor changing conditions; CSG OPS: call BWC if conditions become sig. different than forecast.
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TCRM Example

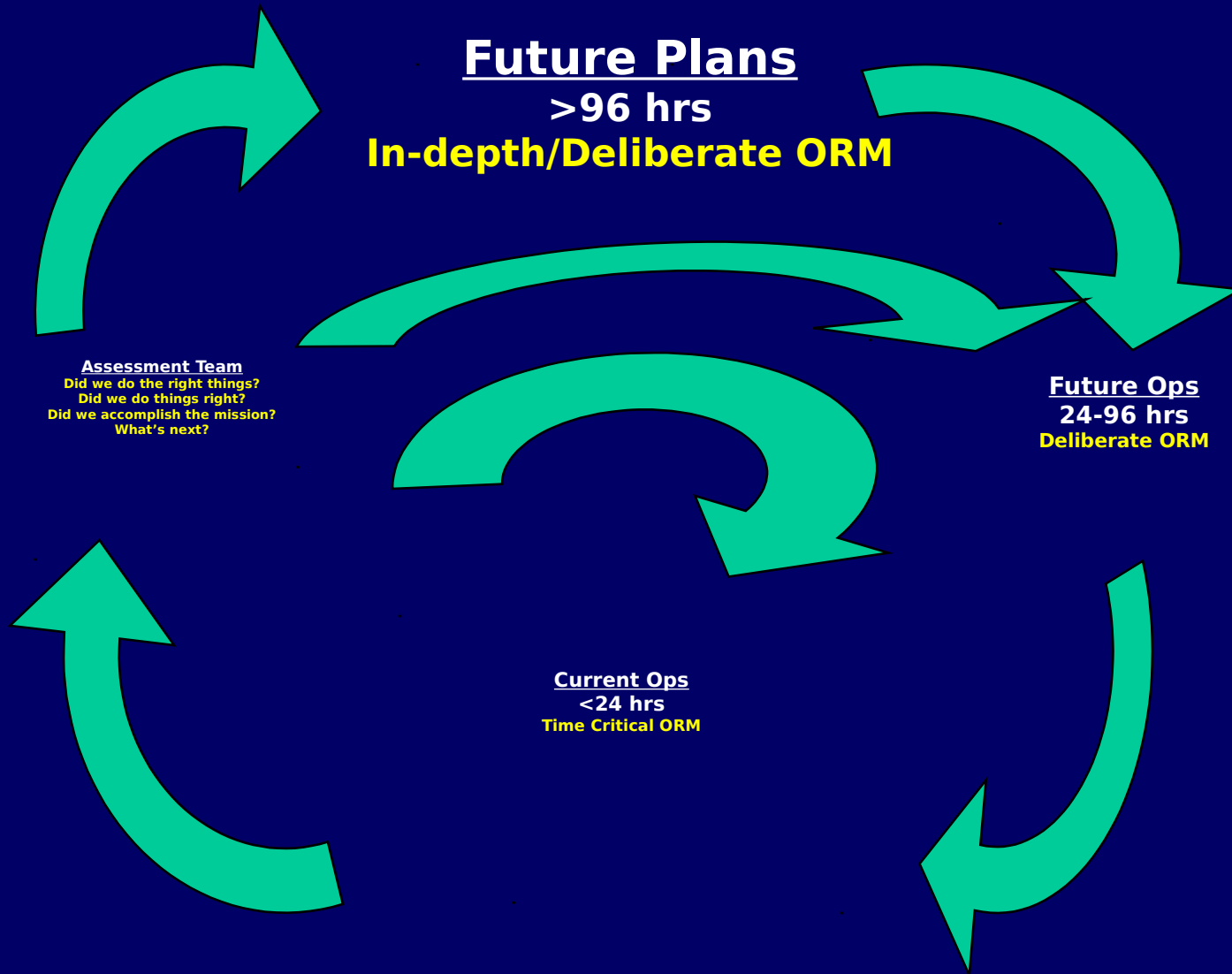
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<i>Do (and Debrief) enact controls and monitor</i>						
Tide/current/waves	A, III	2	SUWC: plan during favorable conditions, pass to restrict access to wx decks during high seas, update BWC on changes.	A, IV	3	SUWC: monitor changing conditions; CSG OPS: call BWC if conditions become sig. different than forecast.
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ORM ISO BRP&E



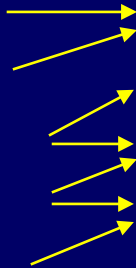


Operational Risk Management





Review

- Common Language/Terms
- Three Levels of ORM
 1. In-depth
 2. Deliberate
 3. Time Critical
- Four principles of ORM
 1. Anticipate and manage risk by planning
 2. Make risk decisions at the appropriate level
 3. Accept risk when benefits outweigh costs
 4. Accept no unnecessary risks
- Five steps of ORM Four steps of Time Critical
ORM 
 1. **I**dentify hazards
hazards/risks
 2. **A**ssess hazards
control risks
 3. **M**ake risk decisions
 1. **A**ssess situation for
 2. **B**alance resources to
 3. **C**ommunicate risks and



ORM Assessment

Who/When/Why/What/How

- ORM Assessors
 - TTGL Mentors – FST-GC/J
 - CSFTL Evaluators – COMPTUEX/FBP
- Will be observing and assessing complex SOE events for their use of ORM principles and processes
- Looking for specific “Critical/Extreme” & “Serious/High” risk identified hazards/threats and “Moderate” residual risk hazards/threats unique to mission/circumstances
- Not just hazard ID in the planning/briefing... how well was the plan communicated, executed, debriefed/assessed, & lessons learned/best practices captured & disseminated
- Metrics included in overall Pb views assessment



Summary

- Risk is 2 dimensional
- Risk has 2 types
 - Risk to Mission
 - Risk to Forces
- Assessment tool provides:
 - Standardized format for risk assessment
 - Satisfies “I AM” &/or “ABC”
 - Identifies Commander’s critical risk to mission/forces & improves communication throughout COC
 - Supports GO/NO-GO criteria



More Information on ORM

For more information on the Navy's ORM initiatives, strategy, assessment and sample model unit:

www.safetycenter.navy.mil/orm/orm_explanation.htm

For ORM Best Practice information:

<http://205.0.132.75/training/ttglant>

<http://205.0.132.75/navy/ccg4>

THERE IS NOTHING MORE
TERRIFYING THAN
IGNORANCE IN ACTION





Risk Assessment Code Matrix

Severity

	Likely A	Probable B	May C	Unlikely D
Catastrophic (I)	1	1	2	3
Critical (II)	1	2	3	4
Moderate (III)	2	3	4	5
Negligible (IV)	3	4	5	5

1= CRITICAL
2= SERIOUS
3= MODERATE
4= MINOR
5= NEGLIGIBLE

Probability

- A: Likely - occurs several times - expected to occur during a specific mission or operation
- B: Probable - occurs over a period of time. May occur during a specific mission or operation, but not often
- C: May/Seldom - Occurs as an isolated incident. Remotely possible, but not likely to occur during a specific mission or operation
- D: Unlikely - Occurrence not impossible but lay assume will not occur during a specific

Severity

Catastrophic (I): Loss of ability to accomplish the mission or mission failure. Unacceptable collateral damage (CD) May cause death, loss of facility/asset

Critical (II): Significant degraded mission capability, unit readiness, or personal damage. Significant CD. May cause severe injury, illness, property damage

Moderate (III): Degraded mission capability or unit readiness. Minor damage to equipment/systems. May cause minor injury of personnel, illness, property damage